## **CASE STUDY**

# GLOBAL MOBILITY AND PAYROLL SOLUTIONS TO HELP DELIVER YOUR PROJECT ON TIME

ISSUED – APRIL 2017

#### TECHNICAL STAFFING SERVICES – FINDING THE RIGHT PEOPLE FOR PETROBRAS

SGS technical staffing services began working with Petrobras in 2007 to support the Petróleo Brasileiro S/A, REGAP contract. We successfully provided a total of 1095 working days over the three year duration of the contract.

SGS were subsequently awarded an additional contract for the provision of global recruitment services for their upstream exploration and production in 2010.

The project required that personnel were assigned rotationally in varying locations. To ensure this was supervised efficiently SGS provided a local coordinator based in Rio to manage quick turnaround of mobilisations to guarantee there were no delays to the project for Petrobras. We also ensured the safety and security of personnel through our travel and meet and greet services, whilst managing local payroll and tax compliance.

## QUALIFIED TECHNICAL PERSONNEL WERE ASSIGNED ACROSS MULTIPLE SITES;

 Angola, Brazil, Colombia, Libya, Nigeria, Tanzania & Turkey

### SGS PROVIDED HIGHLY SKILLED TECHNICAL PROFESSIONALS FOR ALL ASPECTS OF PROJECT DELIVERY;

- Petroleum Engineers
- Exploration Geologists
- Exploration Geophysicists
- Project Management Specialists
- HSE Engineers



## WHY USE SGS TECHNICAL STAFFING SERVICES?

With our global footprint and local teams we can help support your local and international contract and payroll needs anywhere in the world. Our solutions include:

- Expertise and know-how in dealing with local and global regulations
- Assurance of full contractor compliance management with local employment regulations including; status of personnel, co-employment, income tax and SS regulations
- Dedicated SGS team specifically for the duration of projects
- Contract management
- Contractor pool management / talent pooling / call off
- Workforce planning
- In-country logistics: managing flights, work permits, visas, accommodation and local transportation support
- Dedicated assignment support for contract employees

- Smooth and efficient payment of employees across the globe
- Full range of market leading health and travel insurances
- Local and global payroll capabilities
- Meet and greet with local SGS representatives
- 24-hour emergency support and advice services
- High standard of administration, timely and accurate processing of invoices and purchase orders

#### **ABOUT SGS**

SGS is the world's leading inspection, verification, testing and certification company. SGS is recognised as the global benchmark for quality and integrity. With more than 90,000 employees, SGS operates a network of over 2,000 offices and laboratories around the world.

We provide competitive advantage, drive sustainability and deliver trust. At SGS, we are continually pushing ourselves to deliver innovative services and solutions that help our customers move their businesses forward.

